



iDemocracy



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ACTIVITY 5

ID.2.5.3. Mapping areas of participation and engagement

Module 2. Engagement at the
organisational level

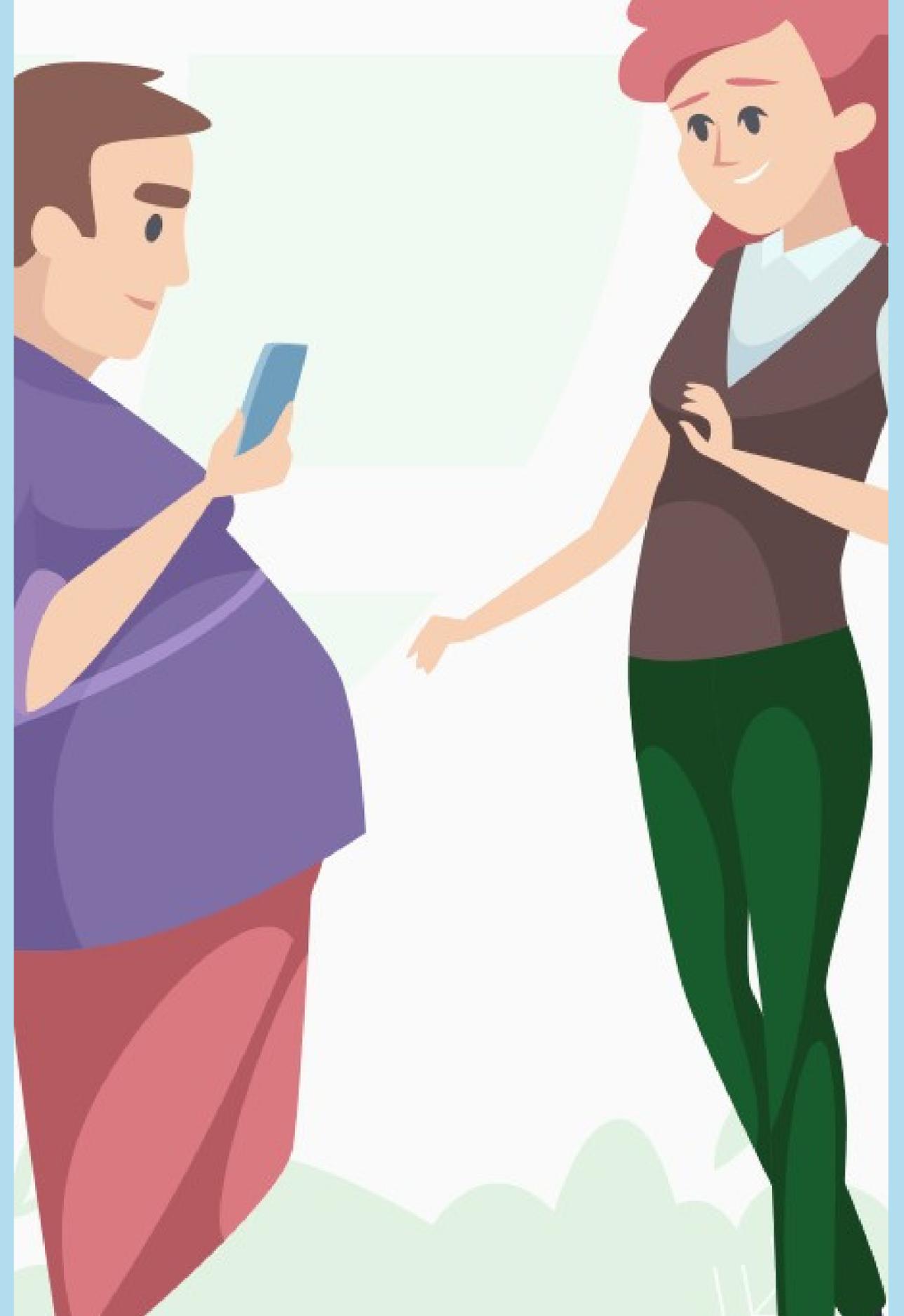
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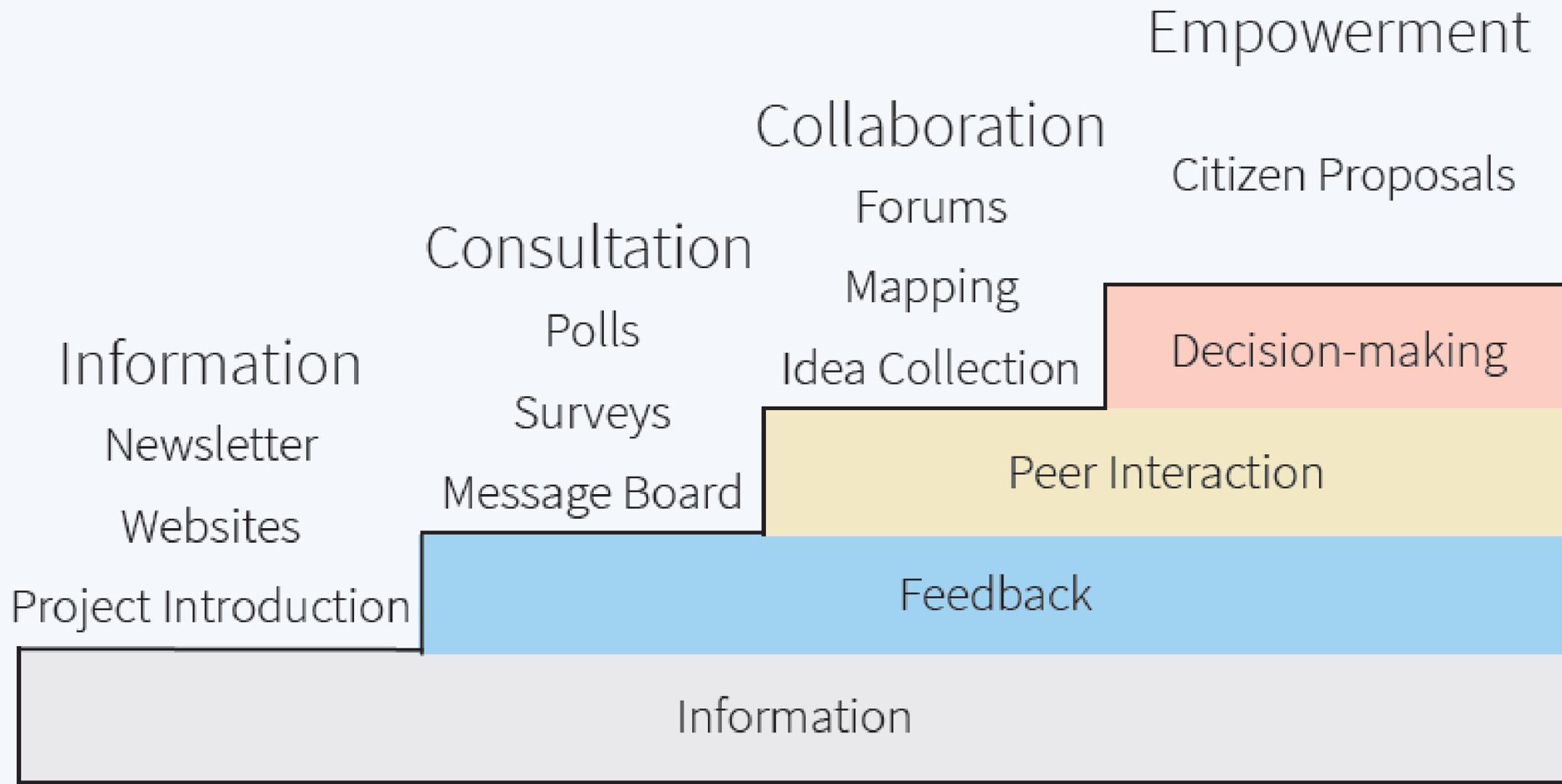
Content

The topics to learn about here are:

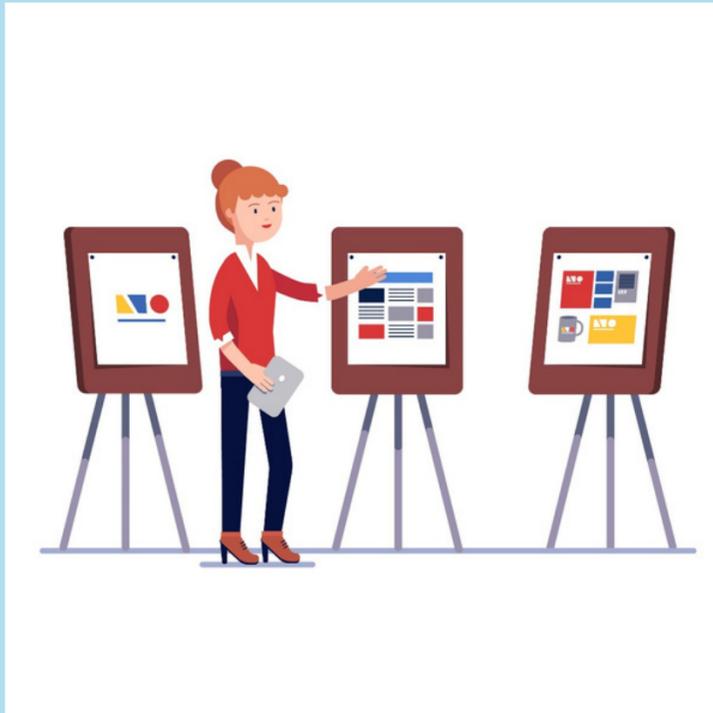
- Types of participation.
- Drivers and outcomes of engagement and participation in organisations.



Types of participation



Level 1. Information



This form of participation allows you to share information about your organisation and the work you do.

You can share information with your friends, family and neighbours.

You can prepare a poster or leaflet to tell about the work you do.

You can prepare a newsletter with all the information.

You can prepare a podcast or a video.

Level 2. Consultation



This level of participation is more rigid and allows the sharing of opinions, ideas of oneself and the group.

This level helps to get to know other perspectives, to make adjustments and make decisions according to our feedback.

At this level, we can give information, inform people and get feedback on the role of our organisation.

Level 2. Consultation

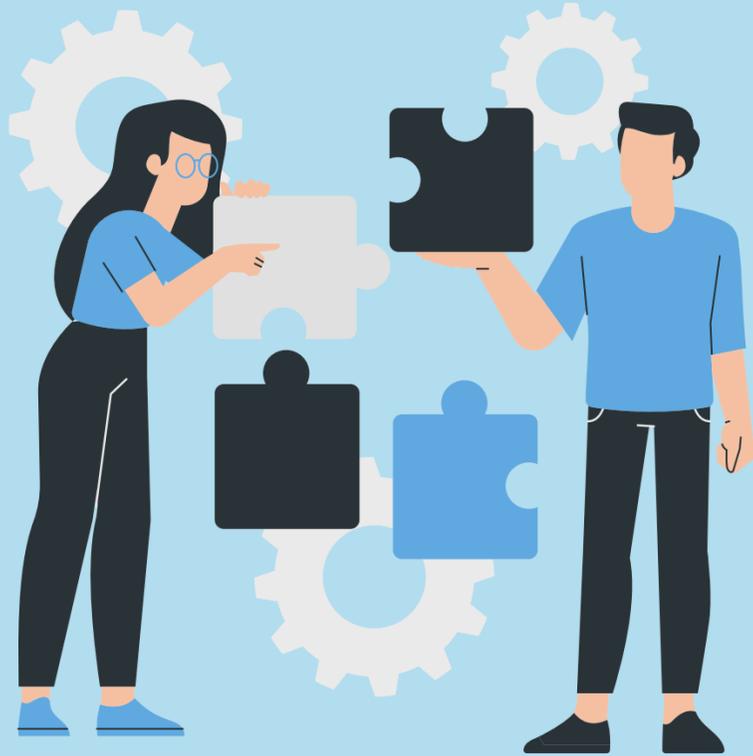


The techniques we can use to share information and get feedback are:

- Ask and listen to the people around us.
- Write down all the information.
- Make decisions on the information gathered.

Some examples of how to give and share information are conducting polls, surveys, noticeboards, interviews or suggestion boxes.

Level 3. Collaboration

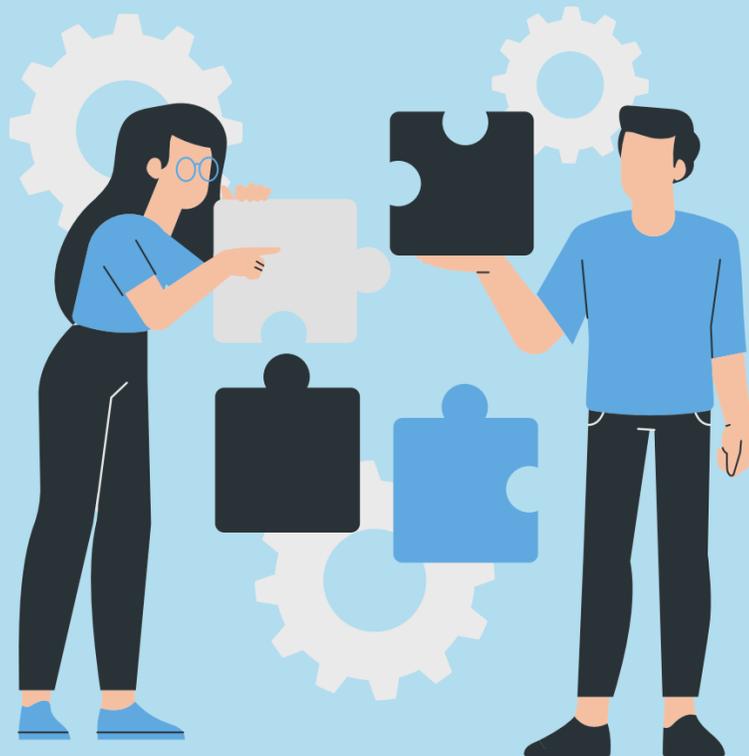


This level of collaboration includes sharing responsibilities with colleagues, working together and making decisions together.

This level helps people to feel that they are part of the organisation.

At this level we can give information and get feedback on the role of our organisation and involve them in decision making.

Level 3. Collaboration



Techniques to achieve collaboration are to organise events, sharing tasks and making decisions together.

Some examples of how to apply the techniques to get other people in the organisation to collaborate are educational events and volunteering activities.

Level 4. Empowerment



This level of participation and engagement includes giving people

in the organisation the power to decide and act.

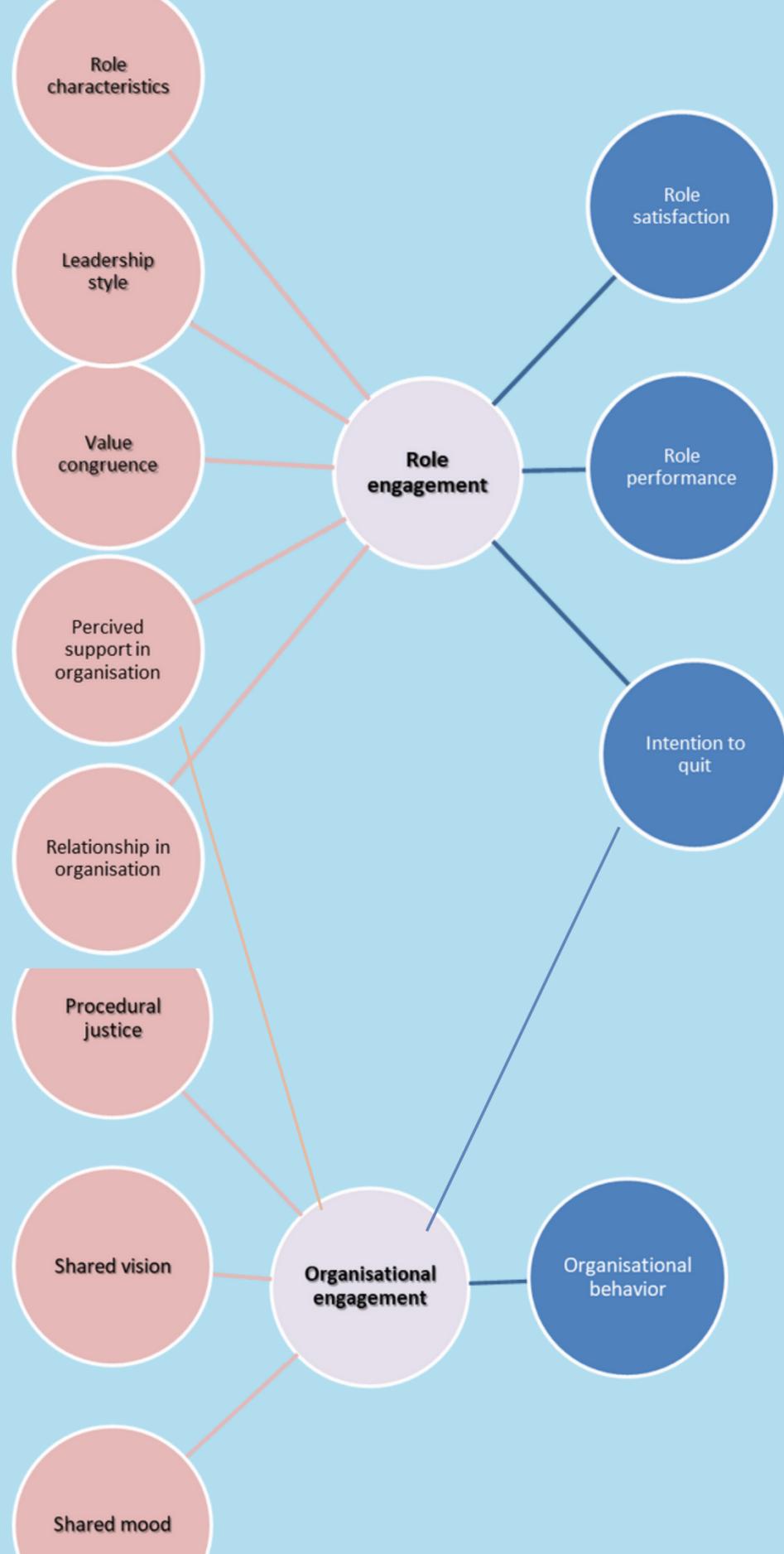
At this level we can feel more prepared to participate in our organisation.

At this level, we can give people information, get feedback on the role of our organisation, participate in decision making and put the information into practice.

Level 4. Empowerment



Techniques we can use at this level are to organise events for people in the organisation, to have decisions made by people in the organisation and to implement the decisions they have made.



Drivers and outcomes of organisational engagement and participation



Try out in this activity

Inform everyone about your contribution to the organisation.

You can tell them about the tasks you perform in the organisation, where you use your skills, what you contribute to and what people say about you.

In this activity you can also use the formative document with the title, My Passport.





Our organisation defends our rights
and expects us to behave in a certain way.

We can use the SWOT analysis and the Google Form
to find out what we are good at, to report on my organisation,
to find a person I can be a mentor for,
to find out what my needs and strengths are
and see how to guide them.

There is an expression that says
teamwork makes a dream work.

It's easier when you can solve problems or overcome obstacles
together with colleagues in the organisation.

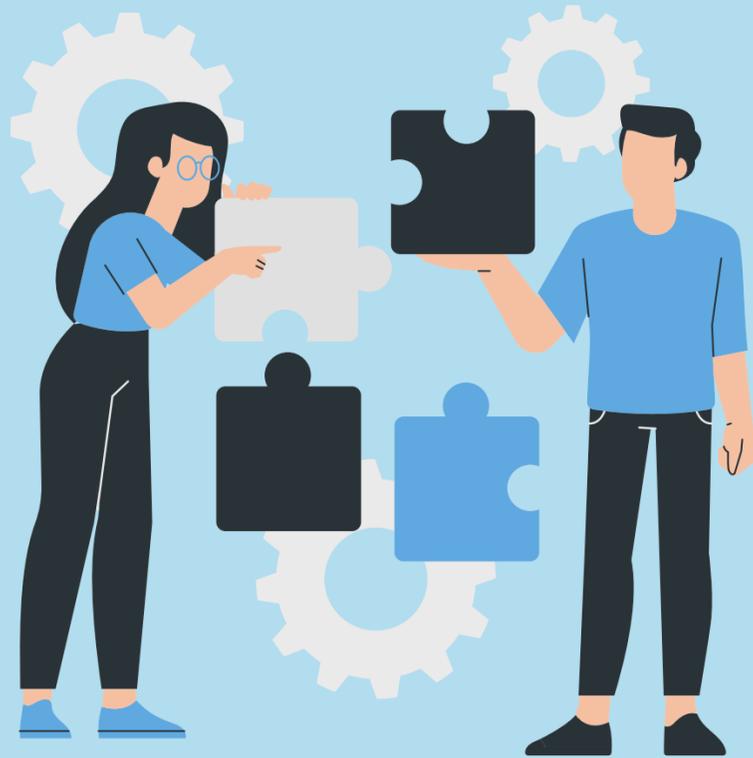
Use the ecological map document
to see what support you have.

Also use the SWOT analysis to see your strengths.

Choose a need and review it through the Johari window.

Use the same need with the reflective practice exercise.

And finally, make a plan to promote the need you have
and possible solutions.





All of us can be superheroes in our community.

You have explored your organisation's superpowers.

Use the prepared materials.

Use the plan you have prepared and advocate your needs and solutions to the community.

You can make a short film and share it on facebook.

Let's discuss



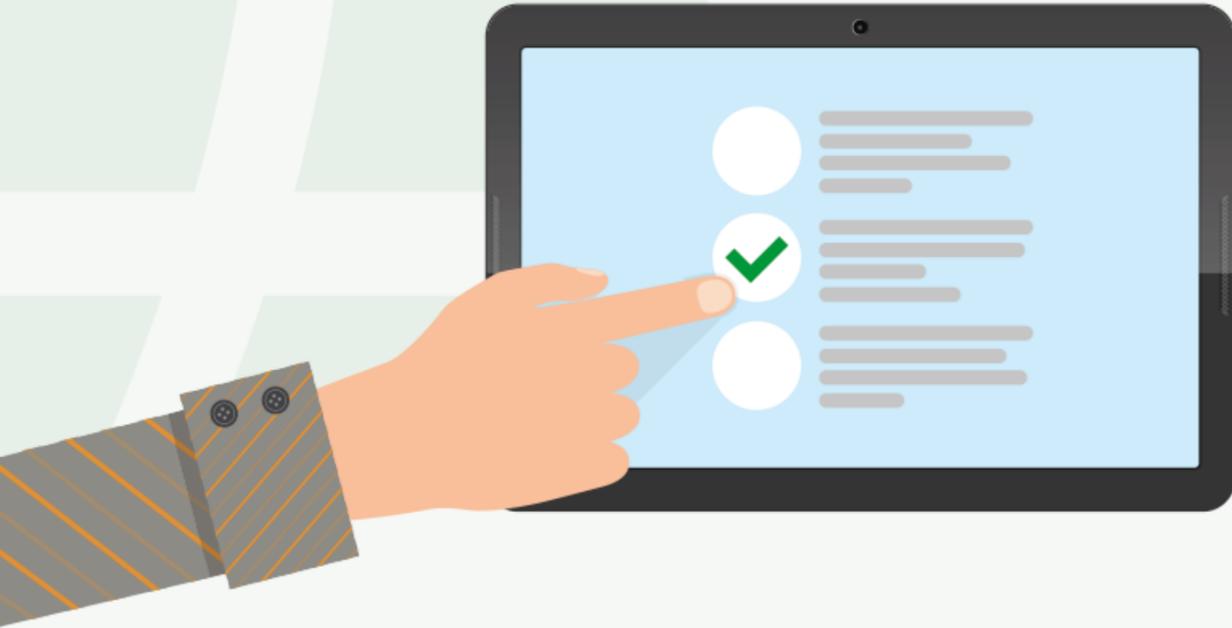
3 things you have learned today.

3 things you take home with you today.



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**Rights and technologies,
united by citizen participation**

THANK YOU FOR YOUR
ATTENTION

