



ACTIVITY 5.

ID.2.5.2. Decision making tree

Module 2. Participation and engagement
of people with intellectual disabilities
at the organisation level.

This project has been funded with support from the European
Commission.

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Who is responsible for what?

In an organisation, each person has responsibilities.

To solve problems and make decisions in your organisation you need to know who is responsible for what.

What responsibilities do I have?

What responsibilities do the people in my organisation have?





My responsibilities

A. Core responsibilities



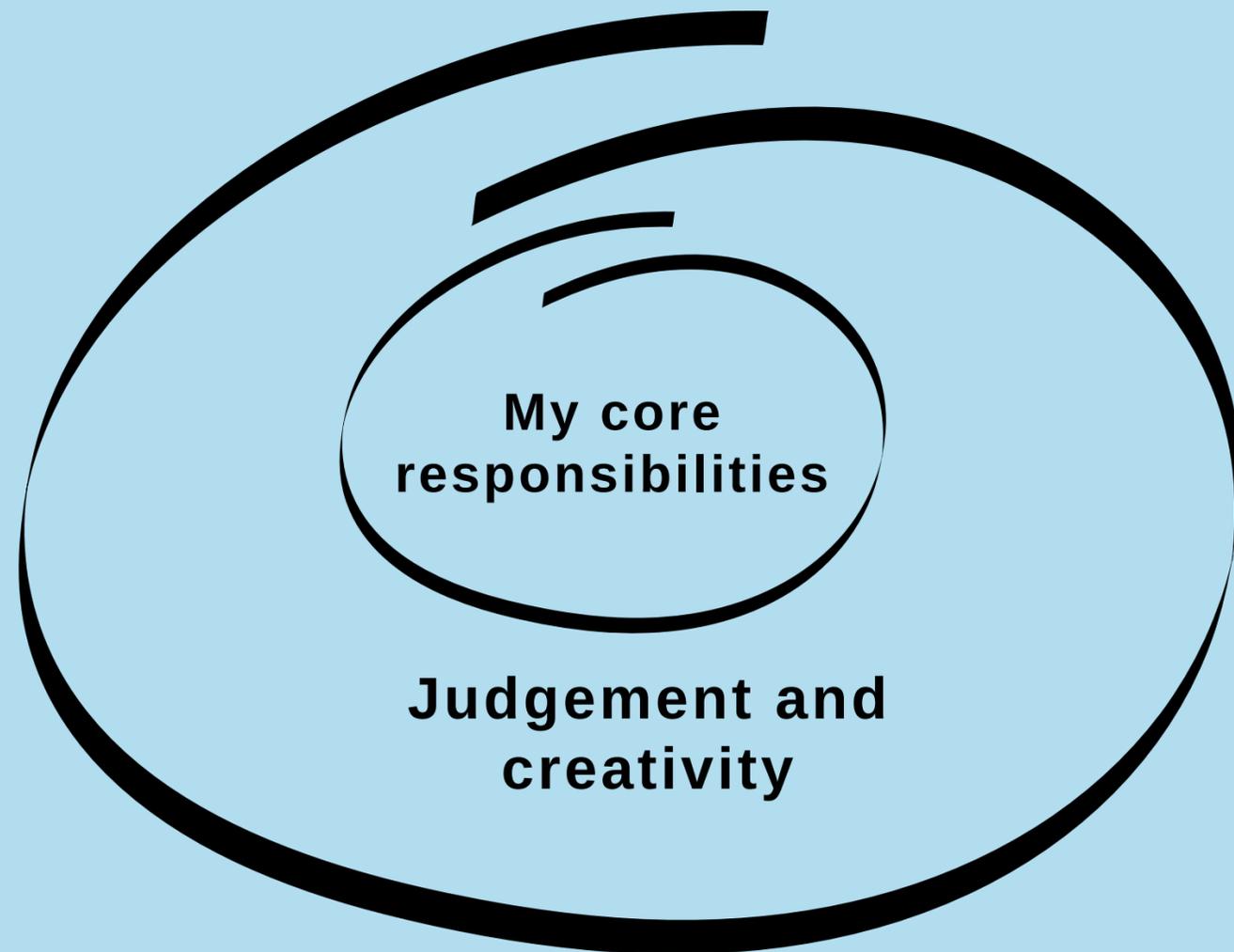
The main responsibilities I have are the ones I'm responsible for doing well.

My organisation expects me to do them well and in good time.

What are my main responsibilities?



B. Judgement and creativity



Responsibilities where I can be creative and use my judgement.

I can make mistakes.

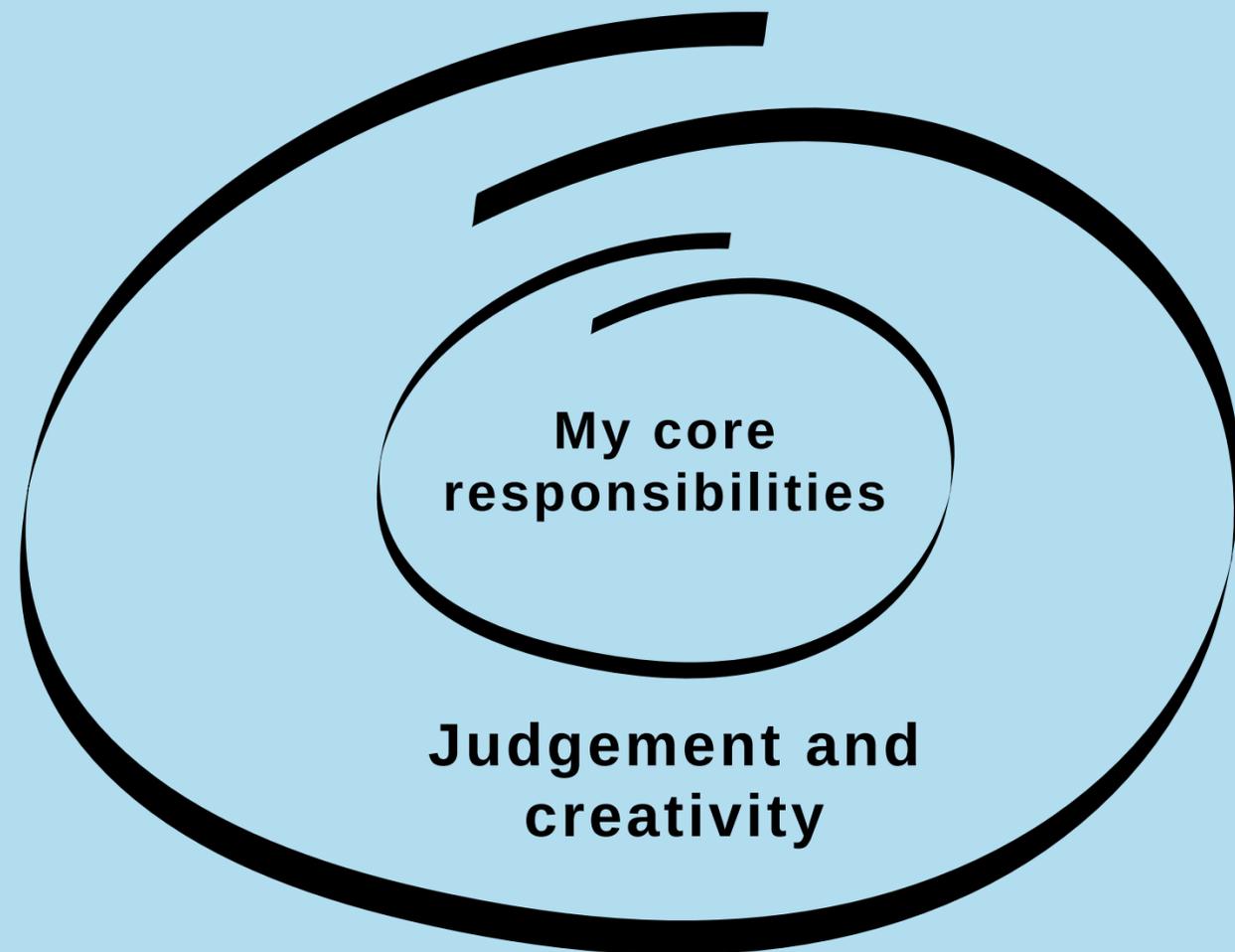
What are my creative responsibilities?



C. Not my responsibility

What are the limits of my responsibility?

What am I not responsible for in the organization?



Not my responsibility



Decision making tree



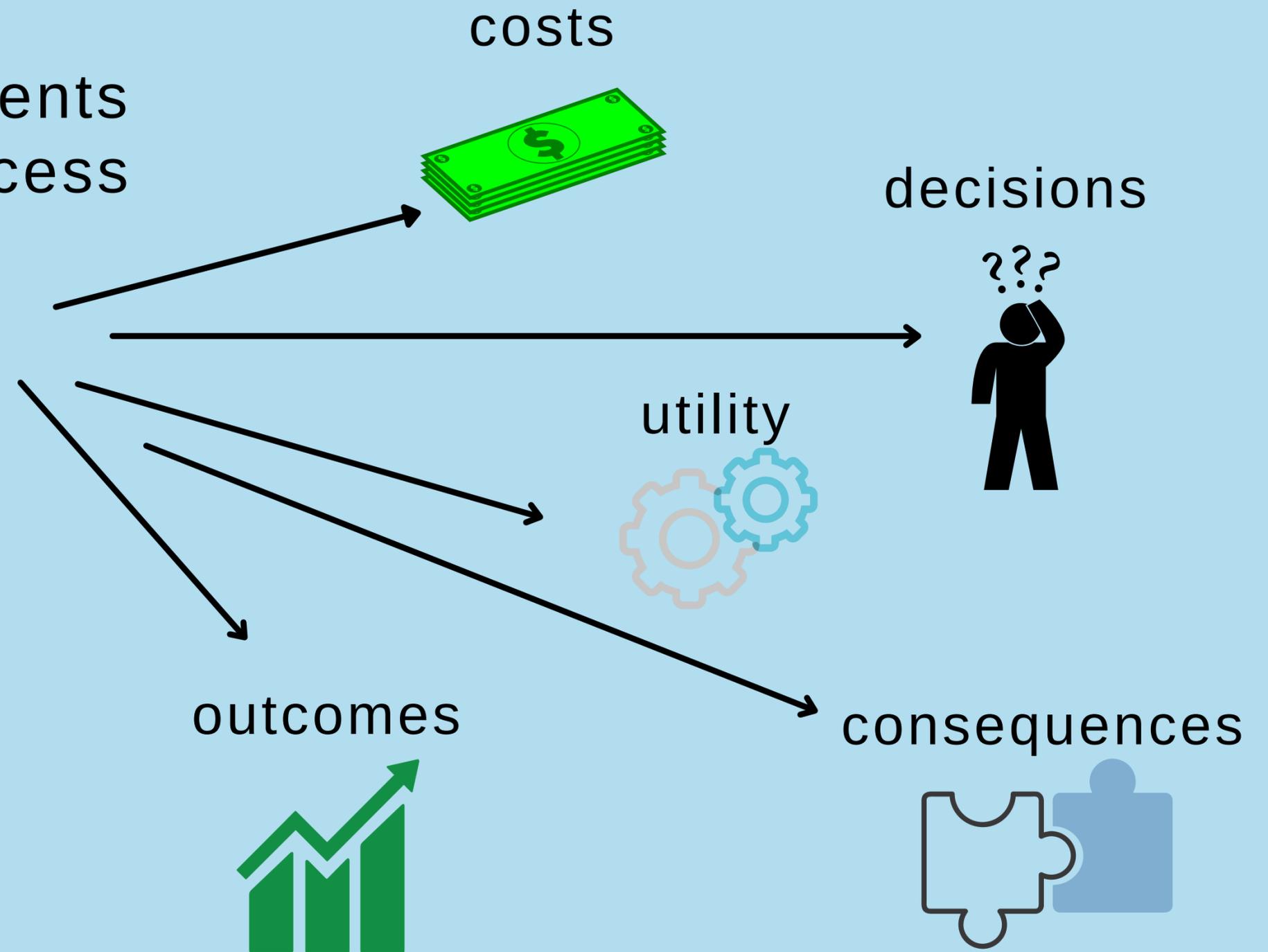
Once the levels of responsibility have been defined,
decisions can now be made.

What a Decision making tree?

- The decision tree represents the decision-making process in an image.

- It presents possible.

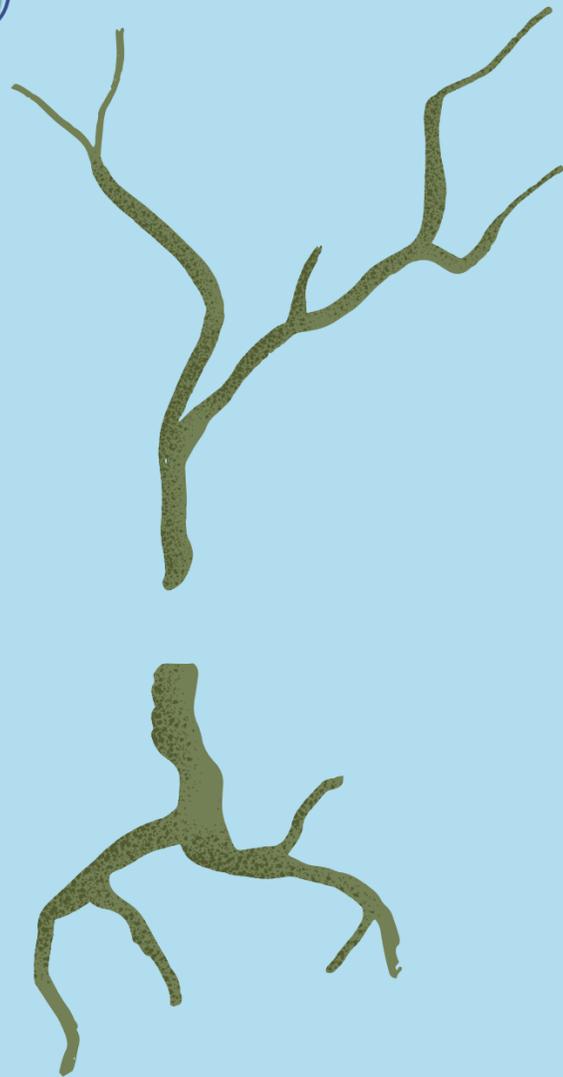
- And it organises all data in a tree structure.



Structure of a Decision Tree

YES

NO



- Branches.
Branches are the arrows that connect the question to the answer.
- Root, starting point of the tree.
It's the starting point of the tree has questions or standards.
- Leaf nodes
Each node has questions or criteria, except the first one.

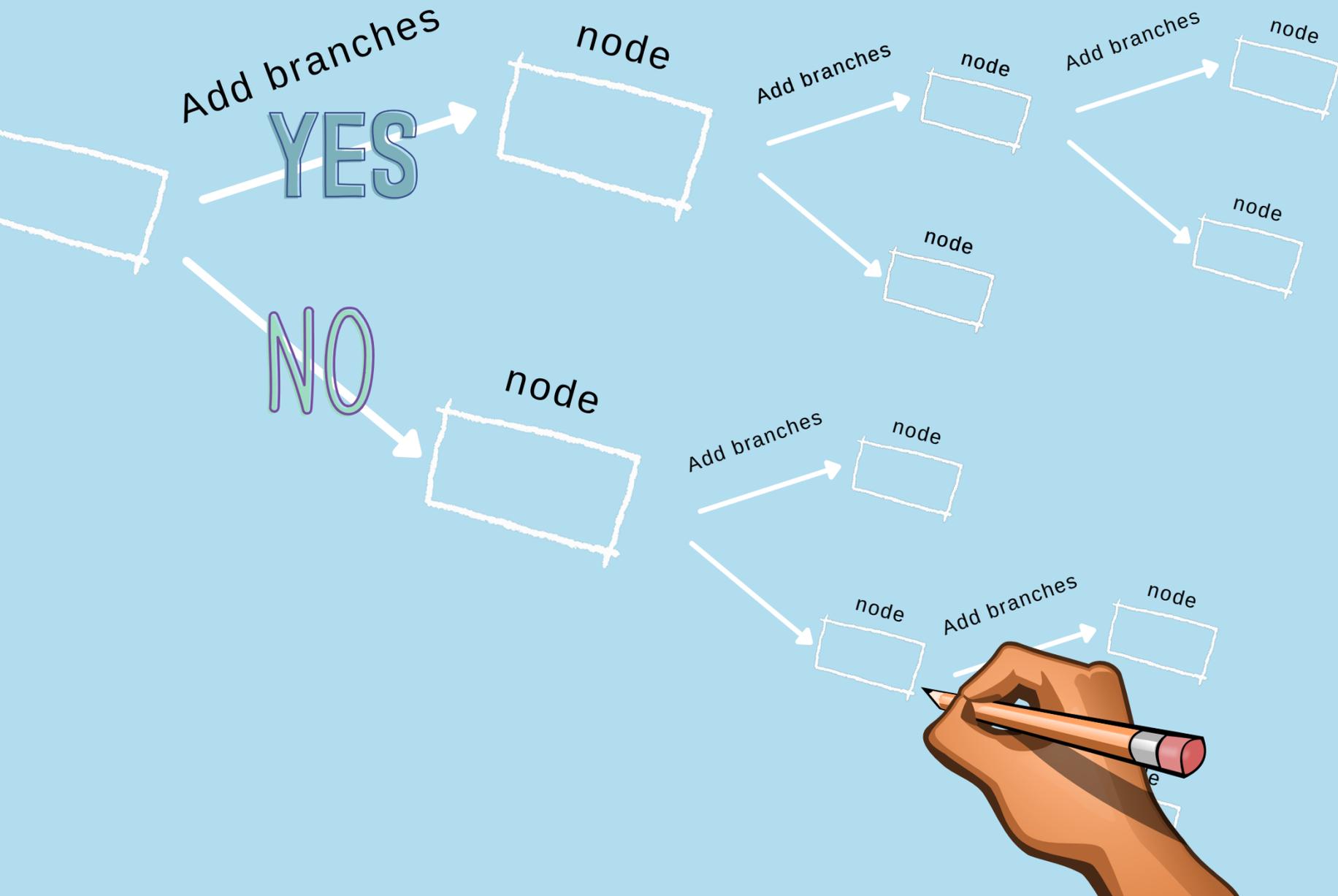
Start Decision making tree!

Draw a rectangle near the *left edge* of the page
to represent the first node

Write here the first question,
main idea or criteria
for making a decision



Decision making tree are growing!

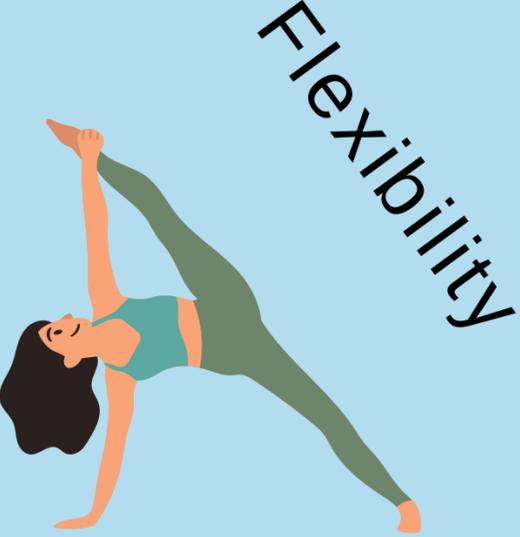


- Add branches.
- Draw a line for each alternative. The line starts at the node and goes away to the right of the page.
- Add more branches.
- Add more leaves and branches until you have solved all the questions or you have achieved a result.

The benefits of this diagram



Focused on data



Flexibility



Makes objectives, gains, risks, and choices clear

Effective communication of complex processes



Decision making agreement



In order to bring about change in the organisation, decisions need to be implemented.

We can sign a contract to ensure that they are enforced.

Decision making agreement



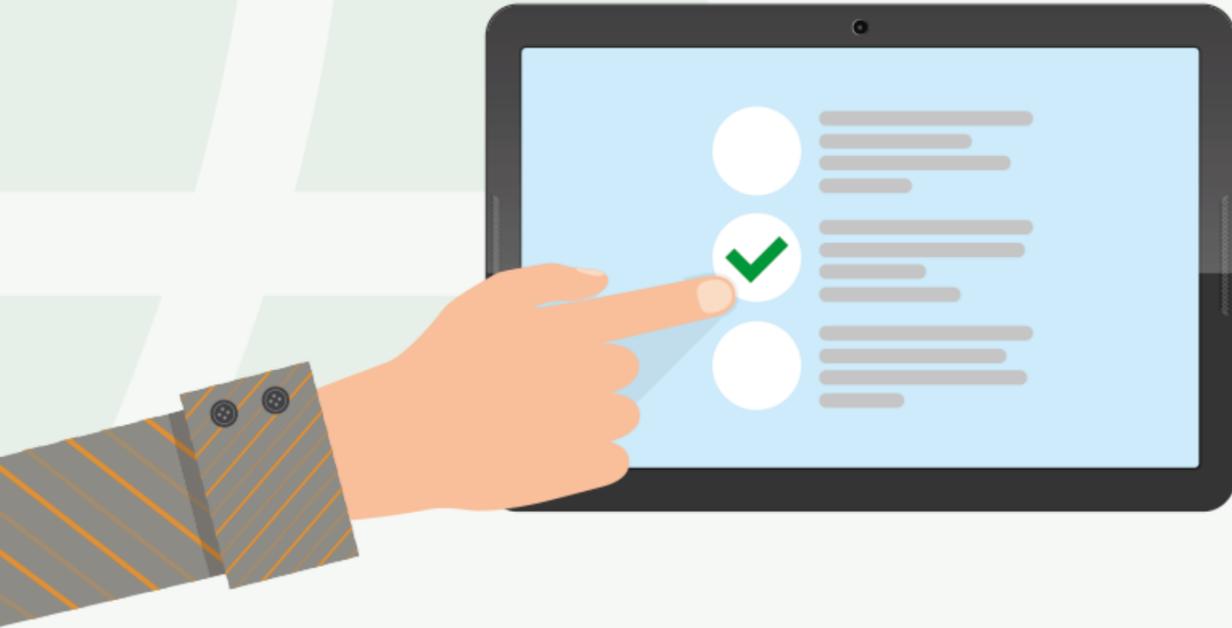
Before signing the contract,
we will discuss three points:

- Important decisions in my life.
- How I must be involved.
- Who make the final decision.



Co-funded by the
Erasmus+ Programme
of the European Union

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Thank you
for your attention.

